

# Business Legislations

## Code: LAWS-461

**Course Name:** Business Legislations

**Course Type:** Core

**Pre-Requisite:**

Concentration

**Course Level:**

<b>Year 1:</b>	<input type="checkbox"/>	<b>Semester 1</b>	<input type="checkbox"/>	<b>Semester 2</b>	<input type="checkbox"/>	<b>Summer Semester</b>
<b>Year 2:</b>	<input type="checkbox"/>	<b>Semester 1</b>	<input type="checkbox"/>	<b>Semester 2</b>	<input type="checkbox"/>	<b>Summer Semester</b>
<b>Year 3:</b>	<input type="checkbox"/>	<b>Semester 1</b>	<input type="checkbox"/>	<b>Semester 2</b>	<input type="checkbox"/>	<b>Summer Semester</b>
<b>Year 4:</b>	<input type="checkbox"/>	<b>Semester 1</b>	<input type="checkbox"/>	<b>Semester 2</b>	<input type="checkbox"/>	<b>Summer Semester</b>

**Course Description:** Business managers have to deal with the legislations prevailed in the country in which they operate their business. Therefore, keeping in view this aspect, the course of business legislation is designed for management students.

**Objectives:** To familiarize the students with the different laws enacted in the kingdom of Saudi Arabia which may influence the working of a business organization.

**Learning Outcomes:** After going through this course, students are expected to have the knowledge of all necessary laws related to the business establishments in the kingdom.

### **Skills to be developed throughout the Course:**

Students will develop their analytical and oral communication skills via case study work carried out in seminar sessions. Information technology and written communication skills will be developed when completing the written assignment which will also test student's creative skills and their abilities to present theoretical information in practical situations.

Students are encouraged to make use of IT facilities particularly web sites to support research and reading.

## **Learning Resources:**

### **1. Text Books**

<b><u>Author</u></b>	<b><u>Title</u></b>	<b><u>Publisher</u></b>	<b><u>Year</u></b>
A Hand Book on	Saudi Arabia Business Law	Pearson Publications	<b>Latest</b>
Gaylord A. Jentz	Business Law Today	Pearson Publications	<b>Latest</b>
James Marson	Business Law	Oxford University Press	<b>2009</b>

**Delivery and Teaching Strategy:** (Lecture, Online, Physical, blended, self directed through CD, web based courses and DVD)

**Methods of Instruction:** It would be based on Lecture, demonstration and assignment review. Questions are encouraged and participation is expected.

### **Assessment Strategy:**

- a. First Mid Term Exam: 20 Marks to be held on.....Day,.....Month, 20..
- b. Second Mid Term Exam: 20 Marks to be held on.....Day,.....Month, 20..
- c. Attendance, Participation & Assignment: 10 Marks
- d. Final Exam: 50 Marks
- e. Total: 100 Marks

**Syllabus Change Policy:** This syllabus is a guide for the course and is subject to change with advanced notice.

<b><u>Course Content:</u></b>
Legal framework and evolution of Labor laws in KSA
Laws relating to Establishments, Laws relating to Remuneration
Laws relating to Industrial Relations, Laws relating to Social Security