

Strategic goals		Start	End	Responsible/ Accountable	Resources/ Budget	Risk/ Priority	Targets/ KPIs	Deliverable	Key stakeholders
Action Steps									
Initiatives									
Strategic Goal 1: Build a shared university culture through transparency and communication within the university's hierarchy and across campuses, schools, and academic disciplines									
ID	Action Step 1	Encourage and support shared scholarly and social activities							
765	initiative 1	May-17	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Relevant facilitation, broad collaboration/	Medium / High	Percentage of collaborative courses taught	Office order, letters, e-mails, web-postings, public statement, meeting minutes, relevant JU records	Deans, Faculty, Students
771	initiative 2	May-16	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Relevant facilitation/	Medium / High	Number of joint research projects annually	Published minutes of meetings, office order, letters, e-mails, web-postings, public statement, relevant JU records	Faculty, Researchers, Staff
777	initiative 3	May-16	Dec-19	College Deans/ Head of department/ Quality Coordinator/ Staff	Relevant facilitation/	Medium / High	Percentage of faculty and staff participated in conferences	Published minutes of meetings, office order, letters, e-mails, web-postings, public statement, relevant JU records	Administrators, Deans, Faculty

ID	Action Step 2	Updating the strategic plans of the academic and administrative units of the university								
783	initiative 1	Review/ update the strategic plans of the university units according to the university strategic plan	May-16	Jul-19	College Deans/ Head of department/ Quality Coordinator/ Staff	QA professionals/	Medium / High	Linkage of units' strategic plans to department strategic plan	Published minutes of meetings, office order, letters, e-mails, web-postings, public statement, relevant JU records	Administrators, Deans, Faculty, Staff, Students
789	initiative 2	Establish the action plans of the units and follow-up implementation	May-16	Dec-19	College Deans/ Head of department/ Quality Coordinator/ Staff	QA professionals/	Medium / High	Follow-up plan implementation reports	Published minutes of meetings, office order, letters, e	Administrators, Deans, Faculty, Staff, Students
Strategic goals			Start	End	Responsible/ Accountable	Resources/ Budget	Risk/ Priority	Targets/ KPIs	Deliverable	Key stakeholders
Action Steps										
Initiatives										
Strategic Goal 2: Continue the adoption of innovative IT infrastructure, especially in the area of e-management, digital libraries and e-learning										
ID	Action Step 1	Expand the digitization of learning and research resources								
795	initiative 1	Increase the level of use of the digital resources by faculty and students	May-17	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Centralized digital database, skilled manpower, smart scanners, digital storage devices/	Low/ Medium	Number of digital resources per user	Approval letter, Office order	Administrators, Deans, Faculty, Students

801	initiative 2	Provide exclusive access-points in all colleges	May-16	Dec-19	College Deans/ Head of department/ Quality Coordinator/ Staff	Dedicated computer terminals only for accessing digital library, desktops with good configuration, internet with good bandwidth	Low/ Medium	Access points provided per college	Requisition letters, office order, letters, public statement, email, phone, etc.	Administrators, Deans, Faculty, Staff, Students
807	initiative 3	Develop electronic courses covering the needs of the university according to approved criteria	May-16	Jan-19	College Deans/ Head of department/ Quality Coordinator/ Staff	Physical survey of the campuses to ascertain the same, personnel/	Low/ Medium	Number of e-courses/ programs	Permission to visit, office order, email, phone, etc.	Administrators, Deans, Faculty, Staff, Students
813	initiative 4	Enhance participation in the Open Educational Resources Initiative and to facilitate access to its resources for university employees	May-16	Aug-19	College Deans/ Head of department/ Quality Coordinator/ Staff	Experts in e-management training capable of preparing useful and smart training modules/	Low/ Medium	Percentage of staff using open educational resources	Office Order	Administrators, Deans, Faculty, Staff, Students

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Action Steps										
Initiatives										
Strategic Goal 3: Demand increased preparation from incoming students and increased performance from existing students										
ID	Action Step 1	Improve colleges readiness for incoming students								
873	initiative 1	Reform program admission standards to maximize the annual retention rate	May-18	Jan-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Skilled personnel/	Low/ High	Percentage of students entering programs who successfully complete first year	Office order, published minutes of meetings, relevant JU records	Administrators, Deans, Faculty, Staff
879	initiative 2	Plan the colleges infrastructure and personnel to accommodate the incoming students	Mar-19	Apr-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Planning experts/	Low/ High	Ratio of students to teaching staff/ Ratio of students to administrative staff	Published minutes of meetings, office order, relevant JU records	Administrators, Deans, Faculty, Staff, Students
885	initiative 3	Develop short courses for admitted students to meet the needs of academic programs	Feb-18	Apr-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Curriculum designers/	Low/ High	Number of short courses developed	Office order, published minutes of meetings, relevant JU records	Administrators, Deans, Faculty, Staff, Students

ID	Action Step 2	Preparing the expected incoming students for the university								
891	initiative 1	Conduct open day for high school students	Apr-18	Sep-19	College Deans/ Head of department/ Quality Coordinator/ Staff	Event managers, event calendar/	Low/High	Increase in enrolment rate for future requirements	Office order, web postings, published minutes of meetings, public statement	Administrators, Deans, Faculty, Staff, Students, Alumni
1065	initiative 2	Provide induction sessions for the newly admitted students	May-18	Jun-19	College Deans/ Head of department/ Quality Coordinator/ Staff	Facilitators, skilled trainers/	Low/High	Percentage of students who successfully complete first year	Office order, web postings, published minutes of meetings, public statement	Deans, Faculty, Students
ID	Action Step 3	Enhance the students' performance								
819	initiative 1	Conduct benchmarking to identify the expected level of students skills and performance	Apr-18	Apr-19	College Deans/ Head of department/ Quality Coordinator/ Staff	QA professionals apt in benchmarking /	Low/High	Rate of benchmark completion/ Proportion of students entering program who complete those programs in minimum time	Office circulars, published meeting minutes, emails, phone, etc.	Deans, Faculty, Students
825	initiative 2	Promote research activities for sharpening students intellectual and behavioral skills	Sep-16	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Qualified researchers, personnel/	Low/High	Number of activities conducted annually	Office circulars, web postings, published minutes of meetings, public statement	Deans, Faculty, Students

831	initiative 3	Encourage students participation in extra-curriculum activities	Apr-18	Oct-19	College Deans/ Head of department/ Quality Coordinator/ Staff	Personnel well versed in extra curriculum, sports, etc./	Low/ High	Number of students participating in extra-curricular activities	Office circulars, web postings, published minutes of meetings, public statement, email, phone, etc.	Deans, Faculty, Students
837	initiative 4	Review and update the programs and curriculum to fulfill the expected performance level for accreditation	Mar-18	Apr-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Qualified consultants/	Low/ High	Rate of review completion/ Students overall rating on the quality of their courses	Office circulars, published minutes of meetings, relevant documents/ records	Deans, Faculty, Students
843	initiative 5	Develop measurement mechanisms for students performance	Nov-18	Jan-19	College Deans/ Head of department/ Quality Coordinator/ Staff	Assessment experts, evaluators/	Low/ High	Student learning assessment scores/ Satisfaction of graduates with teaching and learning	Office circulars, published minutes of meetings, relevant documents/ records	Deans, Faculty, Students
849	initiative 6	Improve the student community environment such as housing, meals, transportation, etc.	Jun-18	Dec-19	College Deans/ Head of department/ Quality Coordinator/ Staff	Assigned projects, personnel, initiatives/	Low/ High	Increase in students satisfaction	Office circulars, web postings, published minutes of meetings, public statement, email, phone, etc.	Deans, Faculty, Students

ID	Action Step 4	Ensure the efficiency of the advisory units								
855	initiative 1	Improve academic counseling to engage students in the academic community	Oct-18	Mar-19	College Deans/ Head of department/ Quality Coordinator/ Staff	Academic counselors, personnel/	Low/ High	Average rating on the adequacy of academic and career counselling	Office circulars, web postings, published minutes of meetings, public statement, email, phone, etc.	Administrators, Deans, Faculty, Staff, Students
861	initiative 2	Improve the counseling to the foundation students to choose appropriate programs	Apr-18	Jun-19	College Deans/ Head of department/ Quality Coordinator/ Staff	Student counselors, program advisors/	Low/ High	Percentage of students entering programs who successfully complete first year	Office circulars, web postings, published minutes of meetings, public statement, email, phone, etc.	Administrators, Deans, Faculty, Staff, Students
867	initiative 3	Develop a system of mandatory advisory for students with special needs	Jul-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Student counselors, program advisors, doctors, guardian or parent consultation/	Low/ High	Completion rate of the system/ System announced	Office circulars, web postings, published minutes of meetings, public statement, email, phone, etc.	Administrators, Deans, Faculty, Staff, Students

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Action Steps									
Initiatives									
Strategic Goal 4: Require the use of world class methods and technologies in teaching and learning									
ID	Action Step 1	Improve the performance of faculty members							
927	initiative 1	Nov-17	Nov-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Researchers, innovators, scientists/	Low/High	Student satisfaction in teaching and learning practices	Office circulars, web postings, published minutes of meetings, public statement, email, phone, etc.	Deans, Faculty, Students
933	initiative 2	Nov-17	Nov-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Evaluation, assessment instruments, survey tools, personnel/	Low/High	Performance rate of faculty	Office circulars, web postings, published minutes of meetings, public statement, email, phone, etc.	Deans, Faculty, Students
1083	initiative 3	Feb-18	Feb-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Teachers trainers, scheduling on events calendar/	Low/High	No of workshop and training programs in teaching and learning conducted annually	Office circulars, web postings, published minutes of meetings, public statement, email, phone, etc.	Administrators, Deans, Faculty

1089	initiative 4	Encourage faculty members to participate in scientific conferences devoted to teaching and learning	Nov-17	Nov-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Policy statement, intent/	Low/ High	Percentage of faculty member participation in scientific conferences	Office circulars, web postings, published minutes of meetings, public statement, email, phone, etc.	Administrators, Deans, Faculty
ID	Action Step 2	Accelerate the adoption of e-learning and distance learning programs								
897	initiative 1	Encourage benchmarking the e-learning practices with other universities	Nov-17	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	QA professional apt in benchmarking /	Low/ High	Rate of benchmarking in e-learning practices	Office circulars, published minutes of meetings, public statement, email, phone, etc.	Deans, Faculty, Students
903	initiative 2	Support initiatives and innovations of Jazan University faculty for quality online programs	Nov-17	Nov-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Policy initiatives, intent/	Low/ High	Number of online programs offered	Office circulars, web postings, published minutes of meetings, public statement, email, phone, etc.	Deans, Faculty, Students
909	initiative 3	Promote e-learning and distance education activities to improve the quality of e-learning	Nov-17	Nov-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Policy statement, intent/	Low/ High	No of e-learning and distance education activities annually	Office circulars, published minutes of meetings, public statement, email, phone, etc.	Deans, Faculty, Students

915	initiative 4	Cooperate with the National Center for E-learning and Distance Learning in Riyadh to achieve the best practices in e-learning	Nov-17	Nov-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Cooperation agreement, requisite personnel/	Low/ High	Rate of cooperation with the Center in Riyadh	Office circulars, published minutes of meetings, official statement	Deans, Faculty, Students
921	initiative 5	Periodic evaluation and update of the e-learning content	Nov-17	Nov-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Evaluators, experts in e-learning content-development/	Low/ High	Student's satisfaction about the department e-learning sources	Office circulars, web postings, published minutes of meetings, public statement, email, phone, etc.	Deans, Faculty, Students
ID	Action Step 3	Improve the learning environment and resources								
1071	initiative 1	Manage and maintain student learning in a technology-enhanced environment	Nov-17	Nov-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Tech-savvy personnel/	Low/ High	Faculty and student satisfaction rate	Office circulars, published minutes of meetings, public statement, email, phone, etc.	Administrators, Deans, Faculty, Students
1077	initiative 2	Provide instructional design support	Nov-17	Nov-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Instruction designers, content developers/	Low/ High	Rate of instructional design completion	Office circulars, published minutes of meetings, public statement, email, phone, etc.	Administrators, Deans, Faculty, Students

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Action Steps									
Initiatives									
Strategic Goal 5: Establish a center for teaching and learning focused on student retention and success, as well as faculty professional development									
ID	Action Step 1	Development of creativity and excellence among all faculty members							
1143	initiative 1	Feb-18	Oct-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Faculty trainers/	Low/ High	Number of programs conducted per semester	Office order, circulars, published minutes of meetings, web postings, public statement, email, phone, etc.	Administrators, Deans, Faculty
1149	initiative 2	Feb-18	Oct-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Experienced personnel, events calendar/	Low/ High	Number of activities conducted	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty
1155	initiative 3	Feb-18	Oct-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Policy initiatives/	Low/ High	Percentage of updated curriculum based on current needs	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty

ID	Action Step 2	Allocate teaching and learning grant for research and projects to improve and enhance innovative teaching and learning practices								
1095	initiative 1	Develop the guidelines and criteria for research and projects in teaching and learning	Oct-18	Oct-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Experts in research and TL/	Low/ High	Completion of updated guidelines and criteria	Office order, circulars, published minutes of meetings, public statement, web postings	Administrators, Deans, Faculty, Researchers
1101	initiative 2	Encourage faculty to conduct teaching and learning research or projects	Oct-18	Oct-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Policy directives, intent/	Low/ High	Number of projects conducted per faculty member	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty
1107	initiative 3	Evaluate integration of research outcomes in teaching and learning, based on feedbacks	Oct-18	Oct-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Survey instruments, personnel/	Low/ High	Increase integration of research outcomes into courses/ Faculty and student satisfaction in teaching and learning research practices	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Students
1113	initiative 4	Survey and prepare database for research in teaching and learning domain	Oct-18	Oct-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Survey instruments, database facilitation/	Low/ High	Rate of completion of the survey	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty

ID	Action Step 3	Deploy academic activities that focus on student retention and successful graduation within the time frame								
1119	initiative 1	Provide advising, counseling and mentoring sessions for student's development	Oct-18	Oct-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Student counselors, advisors, mentors/	Low/ High	Increase student retention and performance/ No of students using the services	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Students
1125	initiative 2	Conduct workshops on professional and soft skills for students to be successful in their college and practical life	Feb-18	Oct-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Professional, soft skills trainers/	Low/ High	Number of workshops conducted/ Employer Satisfaction for graduates	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Students
1131	initiative 3	Organize student peer coaching sessions to encourage cooperative learning among students	Feb-18	Oct-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Skilled personnel/	Low/ High	Number of students in peer coaching groups/ Students' overall evaluation on the quality of their learning experiences	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Students
1137	initiative 4	Establish an academic observatory in the university to study, follow-up and analyze students' academic performance,	Feb-18	Oct-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Academic auditors, personnel/	Low/ High	The observatory establishment/ Appropriate student evaluation systems	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Students

		identifying reasons and solutions for students' dropping/ leaving phenomenon																	
Strategic goals		Action Steps Initiatives	Start	End	Responsible/ Accountable	Resources/ Budget	Risk/ Priority	Targets/ KPIs	Deliverable	Key stakeholders									
Strategic Goal 6: Foster a culture of independent thinking, innovation, and entrepreneurship among students and faculty																			
ID	Action Step 1										Promote independent thinking and innovation culture among students and faculty								
945	initiative 1	Conduct annual forums for innovation and entrepreneurship	Apr-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Event managers, organizers/	Medium / Medium	Number of participants attending the forum	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Administrators, Deans, Faculty, Staff, Students, Alumni, Industries									
951	initiative 2	Conduct extracurricular activities to develop independent thinking, innovations and leadership skills for students and faculty at college level	Jun-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Experts in extra curriculum, sports, etc./	Medium / Medium	Number of activities conducted/ Number of students participating in extracurricular activities	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Students									

1167	initiative 3	Encourage and motivate individual talent initiatives among faculty and students	Apr-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Policy directives, allocation/	Medium / Medium	Number of new ideas invented or created	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Administrators, Deans, Faculty, Staff, Students
ID	Action Step 2	Building relationship with businesses to support innovation and entrepreneurship								
939	initiative 1	Organize field trips for the students and faculty to the business sector	Apr-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	MoUs with businesses, event managers/	Medium / Medium	Number of field trips to businesses	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Students, Industries
1161	initiative 2	Attract the businesses to organize seminars and workshops, and to sponsor the innovation and entrepreneurship ideas of the students and faculty	May-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	MoUs, events calendar/	Medium / Medium	Number of activities conducted/ Proportion of teaching staff participating in professional development/ Number of collaborations established with businesses	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Students, Industries

Strategic goals		Start	End	Responsible/ Accountable	Resources/ Budget	Risk/ Priority	Targets/ KPIs	Deliverable	Key stakeholders
Action Steps									
Initiatives									
Strategic Goal 7: Encourage international studies, international partnerships, and international research agendas									
ID	Action Step 1	Expand international online and study abroad programs							
981	initiative 1	Apr-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Policy directives, initiatives/	Low/ Medium	Increased international online enrolment of electrical department staff per year	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Staff
1173	initiative 2	May-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Policy directives, initiatives/	Low/ Medium	Percentage of staff studying abroad/ Number of training in unique disciplines	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Administrators, Deans, Students
ID	Action Step 2	Encourage involvement of JU staff in international research activities							
957	initiative 1	May-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Memorandum of Understanding /	Low/ Medium	Number of joint research	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Students

963	initiative 2	Conduct a series of lectures of distinguished visiting faculties, with international excellence awards, to transfer their experiences to university staff	Jun-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Agreements, official invites/	Low/ Medium	Number of lectures organized	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Students
969	initiative 3	Activate the existing research agreements with international partners	Jun-18	Dec-20	International Collaboration Unit + College Deans/ VPGSSR	Policy directives, initiatives/	Low/ Medium	Number of international partnership research agreements	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Administrators, Deans, Faculty
975	initiative 4	Organize international conferences focusing on JU research priorities	May-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Event organizers, managers/	Low/ Medium	Number of papers presented in academic conference per full time teaching staff/ Proportion of the total annual operational budget dedicated to research	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Administrators, Deans, Faculty, Researcher, Staff, Students

Strategic goals		Start	End	Responsible/ Accountable	Resources/ Budget	Risk/ Priority	Targets/ KPIs	Deliverable	Key stakeholders
Action Steps									
Initiatives									
Strategic Goal 8: Develop a comprehensive system to recruit, evaluate, and reward faculty									
ID	Action Step 1	Enhancing the recruitment process							
1011	initiative 1	Jan-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Needs assessment tools, requisite personnel/	Low/ Medium	Ratio of students to teaching staff	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Administrators, Deans, Faculty
1017	initiative 2	Jan-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Experts in benchmarking , HR professionals/	Low/ Medium	Completion of benchmarking	Office order, circulars, published minutes of meetings, jobs terms of reference	Administrators, Deans, Faculty, Staff
1023	initiative 3	May-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	HR consultants/	Low/ Medium	Completion of handbook preparation/ Stakeholder evaluation of the recruitment policies	Office order, circulars, published minutes of meetings, jobs terms of reference, public statement, web postings, email, phone, etc.	Deans, HR

1029	initiative 4	Promote a policy to ensure fairness in remuneration system	May-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Policy directives, initiatives/	Low/ Medium	Faculty staff satisfaction/ Proportion of teaching staff leaving the institution for reasons other than age retirement	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, HR
ID	Action Step 2	Adopt the best practices for faculty evaluation and reward systems								
987	initiative 1	Develop faculty evaluation process through benchmarking	May-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	QA experts in benchmarking , qualified evaluators/	Low/ Medium	Completion of benchmarking	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, HR
993	initiative 2	Establish/ update the faculty evaluation system in the light of quality criteria	May-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Policy directives, initiatives/	Low/ Medium	College evaluation system established, updated	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, HR, Faculty
999	initiative 3	Enhance the evaluation system through feedback	May-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Feedback instruments, personnel/	Low/ Medium	Increased faculty performance	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, HR, Faculty, Staff

1005	initiative 4	Establish a standardized accountability reward system by benchmarking and linking it to the performance	Jan-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Evaluators, QA specialists in benchmarking , HR consultants/	Low/ Medium	Effective leadership communication/ Faculty satisfaction with administration	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, HR, Faculty, Staff
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Action Steps										
Initiatives										
Strategic Goal 9: Establish academic units (departments or technical schools) in key fields of importance to the region and the Kingdom such as agriculture, fisheries, tourism management, etc.										
ID	Action Step 1	Engaging/ coordinating with industry and other potential stakeholders in identifying, developing and improving academic programs								
1035	initiative 1	Establish/ expand advisory committees at college levels	Jan-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Members, advisors/	Low/ High	Number of new, expanded advisory committees per college	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Researchers, Industries, Employers Jazan Government
1041	initiative 2	Engage external stakeholders in academic advisory committees	May-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	External invitees from businesses, etc./	Low/ High	Number of industries, external stakeholders participating in advisory committees	Office order, circulars, published minutes of meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Researchers, Industries, Employers

ID	Action Step 2	Initiate/ promote new departments and postgraduate programs								
1059	initiative 1	Propose new academic programs catering to the community needs	May-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Policy directives/	Low/ High	Number of community education programs provided as a proportion of the number of departments	Office order, circulars, published minutes of board meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Researchers, Industries, Employers, Students, Jazan Government
1179	initiative 2	Introduce postgraduate programs	May-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	Policy initiatives, directives/	Low/ High	Number of established new postgraduate programs/ Proportion of students entering post-graduate programs	Office order, circulars, published minutes of board meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Researchers, Students
Strategic goals			Start	End	Responsible/ Accountable	Resources/ Budget	Risk/ Priority	Targets/ KPIs	Deliverable	Key stakeholders
Action Steps										
Initiatives										
Strategic Goal 10: Engage industry and potential employers in curriculum development										
ID	Action Step 1	Manage knowledge sharing between businesses and JU								
1047	initiative 1	Invite business leaders/ practitioners for lecturing, participating in defining the specifications	Apr-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	MoUs, facilitations/	Low/ High	Number of guest lectures organized annually/ Number of established collaborations with businesses annually/ Number	Office order, circulars, letters of intent, published minutes of board meetings, public statement, web postings, email,	Deans, Faculty, Researchers, Students, Industry

		required in graduates, and determining the appropriate skills for the labor market as basis for adapting the outcomes for the university						of students and staff targeted	phone, etc.	
1053	initiative 2	Set in internship programs with businesses	Apr-18	Dec-20	College Deans/ Head of department/ Quality Coordinator/ Staff	MoUs, allocation/	Low/ High	Number of industrial training activities organized annually/ Increase in graduates employment rate	Office order, circulars, letters of intent, published minutes of board meetings, public statement, web postings, email, phone, etc.	Deans, Faculty, Researchers, Students, Industry